



Qualifications & Values

SMALL GROUP/HOUSE CHURCHES

Vision

To establish an integrated network of connect group ministries,
encompassing the Globe,

Caring for, Discipling and Evangelising Communities, Towns,
Villages, Cities

To train & release every member
as a disciple wherever the Lord leads

To establish Christian Values & Morals Globally

DECLARATION

- My life has a **PURPOSE**
- The purpose of my life is to win **SOULS**
- I will best fulfil my purpose in a **GROUP**
- I have no **PROMISE** of tomorrow
- I must work while it is called **TODAY**

VALUE 1

- Connecting: A Small Group where we are connected in community by fellowshiping and providing care for one another so that no one stands alone (Fellowship).



Focus **INWARD**

VALUE 2

- **Growing**: A Small Group where we grow together by applying God's Word to our lives (Education) by studying the curriculum and responding to God's presence by praying, singing, and praising together ([Worship](#)).



Focus **UPWARD**

VALUE 3

- **Serving**: A Small Group that serves one another by shared leadership and serves together through service projects on mission to our church, community, and world ([Outreach](#)).



Focus **OUTWARD**

- Connect - INWARD
- Grow - UPWARD
- Serve - OUTWARD

QUALIFICATIONS OF A SMALL GROUP LEADER [FACILITATOR]

- The role of a Small Group/House Church Leader is to provide spiritual leadership and shepherding to members of the group. A leader will fit well into the following description.
- Such a leader has:-

1. A DEEP DESIRE TO FOLLOW JESUS

- You don't have to be perfect. (that's a relief!) We are looking for people who are surrendered to Jesus and who have a track record of spiritual integrity. (Philip 3:12-14)

2. A DESIRE TO SEE GROUP MEMBERS GROW

- The ideal leader is a person who is **intentional** about helping their group members follow Jesus, love God and love people. This person is **mission-minded**. They are fired up about what God can do in their group. They develop and execute a plan of how to encourage their Konnekt Group members to grow spiritually. They enjoy **building relationships** with their group members and listening to their life stories. They are **able to lead** an effective Konnekt Group meeting, are able to manage conflict in a healthy way and are **intentionally praying** for and sharing leadership responsibilities in the group. (1 Peter 5:2-4)

3. A HEART TO SERVE

- A group leader naturally wants to serve their group members, because this is what Jesus did. They also have a **vision** to serve in our **City** in order to have an **influence** in our community for Christ. (**Matt 20:28**)

4. A CHEMISTRY WITH THE LEADERSHIP TEAM

- The leader should **love** the Church. The leader should get excited by our mission and strategy, and relate well with our Leadership Team. The Leadership Team is a family. Our love for each other should be evident. (1 John 3:¹¹)

SONS HAVE A
DIFFERENT HEART



SON OR HIRELING

1. A **son** treats the success of the Father's work as his own. A **hireling** serves another, as long as it serves his own agenda. A **son** will give himself to the interest of the Father – a **hireling** has self interest central of all he does. A **son** thinks in terms of responsibility, a **hireling** in terms of rights. They will apply pressure to get what is theirs. They are not prepared to wait, will engage in ministry prematurely and then act independently. A **son** has a longing to see his calling fulfilled, but will do it out of serving.

SON OR HIRELING

2. A **son** thinks in terms of [we, ours, us] He thinks corporately – his identity is in the whole picture. The **Hireling** thinks in terms of [me, mine,] what he deserves – self – his success/ministry.

SON OR HIRELING

3. Sons honour Fathers and cover their nakedness. They do not like to expose. If you have found someone who likes to discuss the faults and weakness of a leader, you have found a **hireling**. **Gen 9**. Noah found naked – but his sons cover him! “Sons do not pretend weakness is not there – but they discuss, address – and not discredit”

SON OR HIRELING

4. Sons honour chains of command Like a good soldier – he takes command from any officer. This is essential if we are not building on one man. A **hireling** is selective about who they submit to. – they submit/respond to those who fulfill their agenda – they side step others going to the top Their response can be **destructive undermining** other levels of **authority**.

- A **son** will seek to work with all levels of authority.

SON OR HIRELING

5. A **son** focuses on relationship -

A **hireling** focuses on what he has done - what points to him. Behind a **hireling's** concept of serving is what he can achieve, what position he can obtain and privileges that go with what he has done E.g.. When such people break away from you they always point back to what they have done - rather than the relational side of things. A **hireling** does things for promotion, a **son** for God. A **son** does things out of the joy of working together



CHANGE YOUR WORLD