



IMPACT
GROUPS

Konnekt Group Development QUESTIONS

STAGE I

Formation – Infancy Stage

- **Member's Questions**
 - Who is in the group?
 - Do I like my group?
 - Will the group be worth it?

Member's Role

- Learn and share personal stories
- Get to know other Members
- Learn and share expectations for the group

Leader's Role

- Promote sharing
- Communicate vision
- Define covenant

STAGE II

Exploration – Childhood Stage

Member's Questions

- How is my group doing?
- Do I fit here?

Exploration – Childhood Stage

Members role

- Share information about self
- Accept others as they are

Leader's Role

- Generate trust
- Promote sharing

STAGE III

Transition – Adult Stage

Member's Questions

- Am I opening up?
- Am I growing?

Member's Role

- Give feedback
- Express any frustrations to Leader

Transition – Adult Stage

Leader's Role

- Clarify expectations/convenient
- Stay flexible
- Be patient

STAGE IV

Action – Young Adult Stage

Member's Questions

- Will I take risks with other members?
- What can I “do” to promote community?

Member's Role

- Express feelings
- Take ownership
- Use gifts

STAGE IV

Action – Young Adult Stage

Leader's Role

- Celebrate progress
- Provide ideas (trip/service project)
- Identify Apprentice(s) within first 6 months

STAGE V

Multiplication – Adult Stage

Member's Questions

- Why should my group multiply?
- Will the group survive the transition?

Member's Role

- Express and discuss concerns
- Give blessing

Multiplication – Adult Stage

Leader's Role

- Cast vision
- Train Apprentice and inform group
- Pray

STAGE VI

Conclusion – Legacy Stage

Member's Questions

- Was the group worth my time?
- Will I join another group?

Member's Role

- Express gratitude
- Affirm relationships

Conclusion – Legacy Stage

Leader's Role

- Celebrate personal growth
- Bring closure
- Successfully transition



Enjoy!

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